13 December 1967

MEMORANDUM FOR: Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

Deputy Director for Support

SUBJECT

: Committee on Professional Manpower

1. Pursuant to the agreement reached at our meeting of
5 December, I have established, effective immediately, an ad hoc
committee to examine the recent input of professional officer per-
sonnel with respect to the quality of these officers in relationship
to near- and long-range Agency manpower needs. The members
of the committee are John Richardson (Chairman),
and Donald Chamberlain.

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- 2. In connection with its mission, the committee will review such questions as: sources of new officer personnel, qualitative standards applied in their selection, whether these standards are adequate and are being maintained at suitable levels, the measures taken to provide for the continuing development of professional officer personnel, and whether action is needed to improve the Agency's competitive position with respect to attracting and retaining highly qualified personnel. The committee will submit its report by 29 February 1968.
- 3. I have advised the committee members of the Director's interest in this survey and have encouraged them to call upon, you for any necessary support and assistance during the conduct, of their study.

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